

CogSAP'09

SAP Learning Solution Overview and Tips

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Session Summary

- With SAP Learning solution, Organizations can structure, deliver, and track knowledge transfer; tailor content to individual learning styles and needs; and plan, measure, and analyze the impact of learning programs and help ensure they are in line with the organization's objectives. With SAP Learning Solution, you can create a framework for developing and maintaining employee competence throughout your organization
- This presentation is focused on LSO architecture, its components, their functionality and use, collaboration and virtual learning. Also provides you with useful catalog tips, other tips, tricks and lessons learnt during the implementations of LSO

What we will cover...

- LSO Overview and Architecture
- LSO Components
- Collaboration and Virtual Learning
- Roles & Key Processes
- Course Catalog Tips
- Tips and Lessons learned
- Wrap up
- References
- Session Takeaways

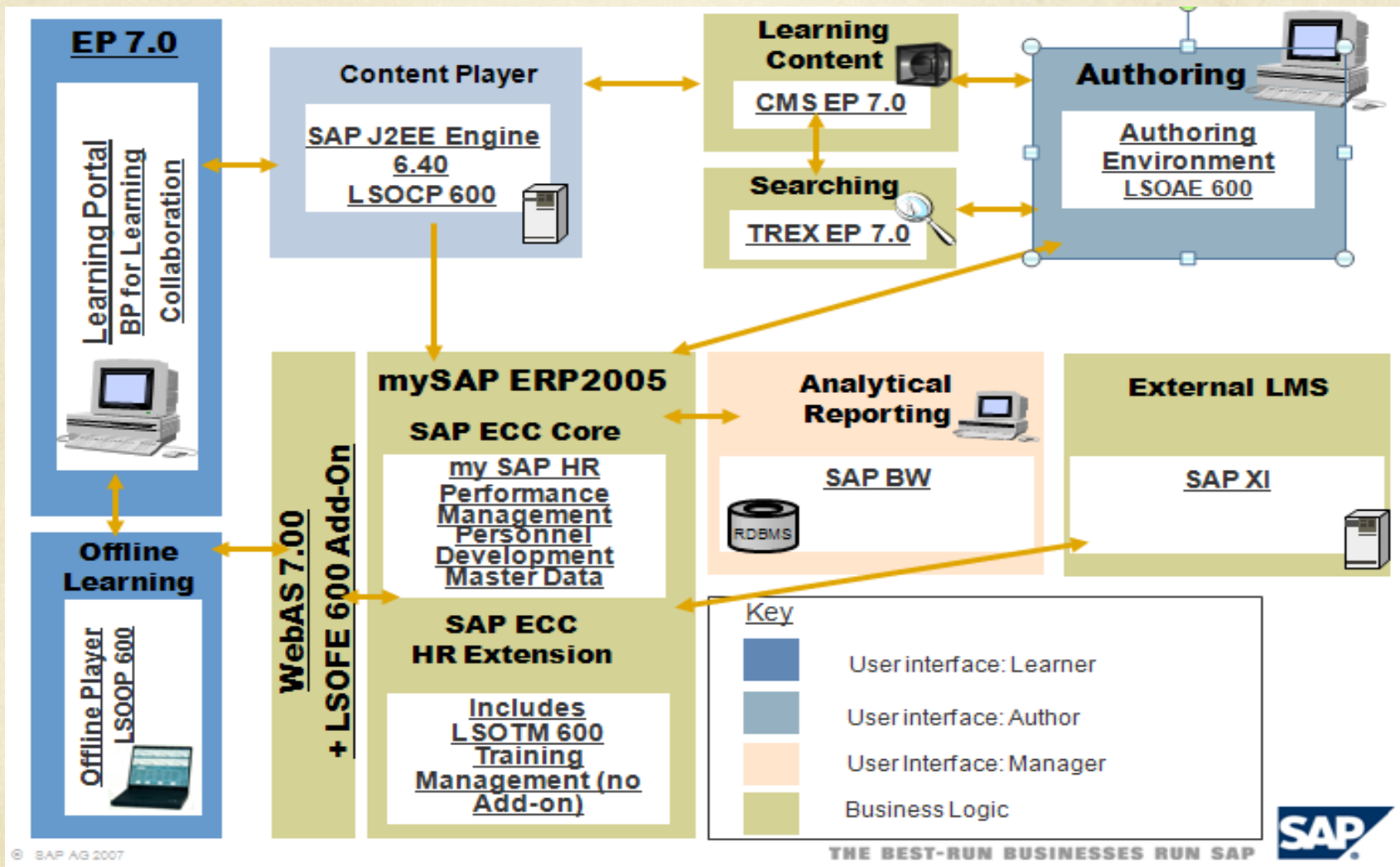
LSO Overview

- LSO offers a comprehensive, blended learning environment for all our training needs
- LSO removes barriers – lack of time, space, or resources – traditionally associated with training employees, customers, suppliers and partners
- Manage training across the extended enterprise, track its completion and measure its impact
- Identify training requirements and help ensure compliance with regulatory requirements
- Seamless integration with core HCM modules

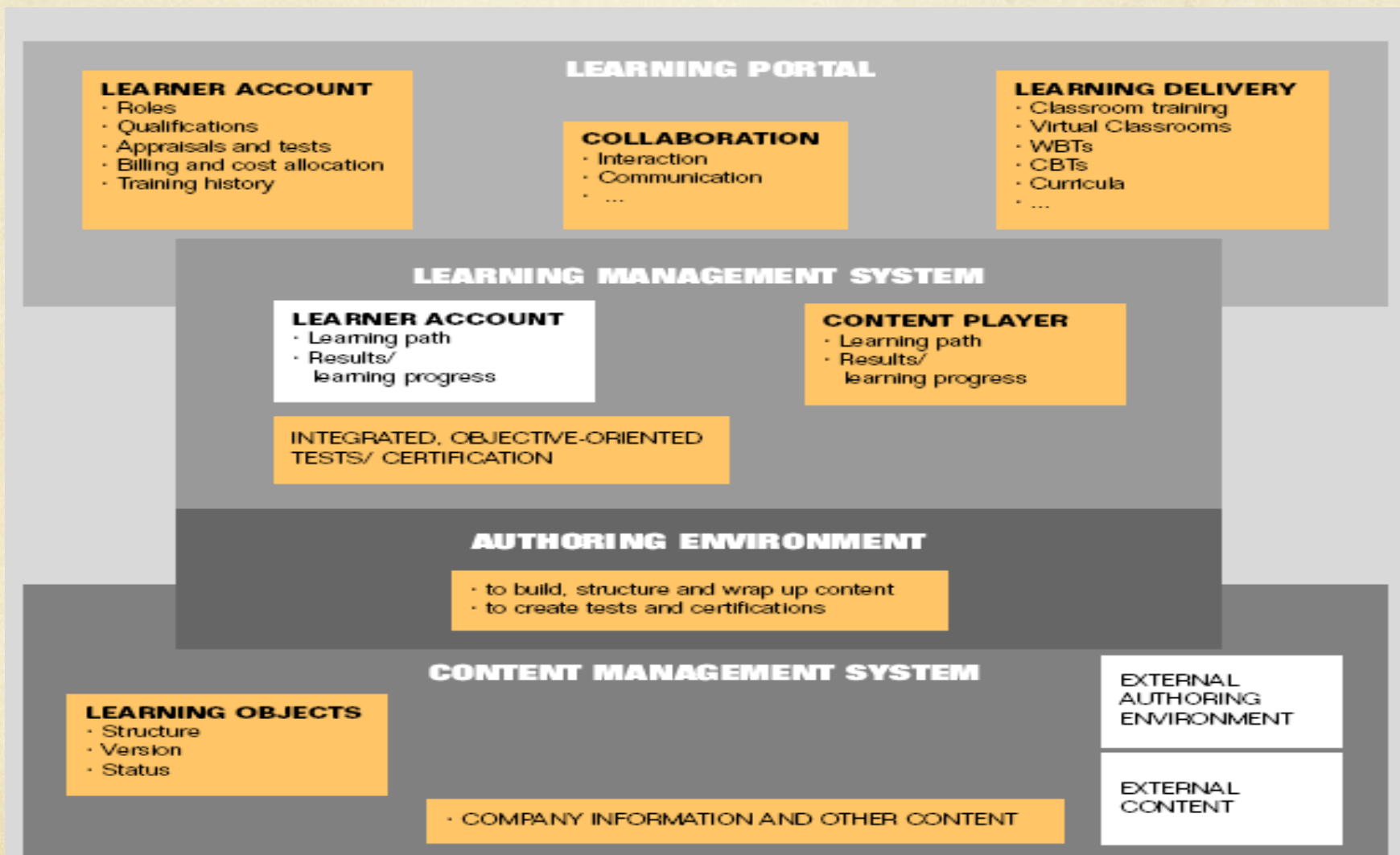
LSO Overview (contd.)

- Improve workforce performance more effectively
- Provide Web-based training units as well as virtual learning sessions to teach new functions or processes to employees or external contractors worldwide
- Because of the open architecture, LSO can integrate external training content hosted on third party content portals through SAP NW
- Provides training administrator's role, Instructor/tutor role and manager's view in the portal for ease of use

SAP LSO 600 - Architecture



LSO Component Architecture



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LSO components

The SAP Learning Solution consists of six mandatory components:

- Learning Portal (LSOFE), which is an add-on to SAP Web AS
- Training Management (LSOTM) is part of SAP ERP Central Component (SAP ECC) Human Resources Extension
- Content Player (LSOCP), which is based on a Java 2 Platform Enterprise Edition (J2EE) engine

LSO components (contd.)

- Authoring Environment (LSOAE), a Java application that is installed locally on an authors PC
- Content Management System – Master repository for content storage
- Offline Player (LSOOP), a Java application that is installed locally on a learners PC

CogSAP'09

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